



January 20, 2017

To: Current employees with a vested benefit under the Retirement Plan for Lay Employees of the Catholic Bishop of Chicago (the “Defined Benefit Pension Plan”)

Re: Notice of Determination Letter Application

From time to time, updates to the Defined Benefit Pension Plan (frozen June 30, 2007) are necessary to comply with current regulatory requirements. The plan document is being updated at this time to include such requirements and ensure compliance with IRS regulations for qualified plans. **The changes do not impact accrued benefits for vested participants.**

As we update and restate the plan document, the Archdiocese is submitting an application to the IRS to document that the restated plan will continue to meet the qualification requirements of section 401(a) of the Internal Revenue Code of 1986, as amended.

In this process we are required to notify plan participants of the application. We are meeting this obligation by posting the notice on the HR Website (<http://hr.archchicago.org>). The notice is attached.

Please contact the Benefits Office at (312)534-5386, or email hr@archchicago.org, with questions.

Notice to Interested Parties

1. Notice to:

Each current employee of Archdiocese of Chicago who is a participant in the Retirement Plan for Lay Employees of the Catholic Bishop of Chicago (the "Retirement Plan").

An application is to be made to the Internal Revenue Service for a determination on the qualification of the following employee pension benefit plan:

2. Name of Plan: Retirement Plan for Lay Employees of the Catholic Bishop of Chicago

3. Plan Number: 001

4. Name and Address of Applicant:

Catholic Bishop of Chicago, an Illinois Corporation Sole
835 N. Rush St.
Chicago, IL 60611-2030

5. EIN: 36-2170826

6. Name and Address of Plan Administrator:

Catholic Bishop of Chicago, an Illinois Corporation Sole
835 N. Rush St.
Chicago, IL 60611-2030

7. The application will be filed on January 31, 2017 for an advance determination as to whether the Plan continues to meet the qualification requirements of section 401(a) of the Internal Revenue Code of 1986, as amended ("Code"), with respect to the Plan's amendment and restatement.

The application will be filed with:

Internal Revenue Service
Attention: EP Determination Letters
Stop 31
P.O. Box 12192
Covington, KY 41012-0192

8. The employees eligible to participate under the plan are:

The Retirement Plan was "frozen" on June 30, 2007, meaning that no benefits are earned after that date, and no new participants were permitted to join the Plan after that date. Eligible employees of participating employers who joined the Plan prior to June 30, 2007 continue as Retirement Plan participants, entitled to receive whatever benefits they had earned under the Plan as of June 30, 2007. (In order to have been eligible to join the Plan as a participant, lay employees had generally been required to work at least 26 hours per week and at least eight months per year.)

9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this plan.

Rights of Interested Parties

10. You have the right to submit to EP Determinations, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

Requests for Comments by the Department of Labor

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your comment must be in writing and must specify the matters upon which comments are requested, and must also include:

- The information contained in items 2 through 5 of this Notice; and
- The number of persons needed for the Department to comment.

A request to the Department of Labor to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

Comments to the Internal Revenue Service

12. Comments submitted by you to EP Determinations must be in writing and received by it by March 17, 2017. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 17, 2017, whichever is later, but not after March 31, 2017. A request to the Department to comment on your behalf must be received by it by February 15, 2017, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 24, 2017, if you wish to waive that right.

Additional Information

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2016-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that is submitted to the Service; and copies of sections 17 and 18 of Revenue Procedure 2016-6) is available by contacting the Benefits Manager, Archdiocese of Chicago, 835 N. Rush St., Chicago, IL 60611-2030, at 312-534-5360 during the hours of 9:00 a.m. to 4:45 p.m., Monday through Friday, for inspection and copying. There is a nominal charge for copying and/or mailing.